

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
December 12, 2023

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:30 p.m., by Board President Jessica Rodgers in the El Dorado Union High School District Board Room.

The meeting was opened to public comments on Closed Session agenda items. As there were no requests to address the Board, Mrs. Rodgers closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Consider approval of one stipulation for suspended expulsion.
- b. Consider approval of one stipulation for expulsion.
- c. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- d. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 {a})
- f. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- g. Superintendent: Contract.

The Board reconvened Open Session at 5:48 p.m. in the El Dorado Union High School District Board Room.

2. Pledge of Allegiance was led by Jessica Rodgers.

3. Attendance

Board Members

Jessica K. Rodgers
Timothy M. Cary
David J. Del Rio
Brooke B. Van Komen

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Tony DeVille, Assistant Superintendent
Leslie Redkey, Acting Assistant Superintendent
Pam Bartlett, Senior Director

12. Oak Ridge High School Overnight Instructional Trip Request: USA Dance Nationals, Anaheim, CA, March 21-25, 2024.
13. Oak Ridge High School Overnight Instructional Trip Request: Oregon Shakespeare Festival, Ashland, OR, April 19-21, 2024.
14. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Clovis, CA, December 14-16, 2023.
15. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Santa Cruz, CA, December 27-29, 2023.
16. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Chico, CA, January 4-6, 2024.
17. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Escalon, CA, January 5-6, 2024.
18. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Stockton, CA, January 26-27, 2024.
19. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Manteca, CA, February 9-10, 2024.
20. Ponderosa High School students request permission to participate in an overnight instructional trip: Wrestling Tournament, Stockton, CA, February 15-17, 2024.
21. Ponderosa High School Overnight Instructional Trip Request: Wrestling Tournament, Bakersfield, CA, February 21-24, 2024.
22. Union Mine High School Overnight Instructional Trip Request: Sierra Nevada Classic Wrestling Tournament, Reno, NV, December 27-29, 2023.

B. SUPERINTENDENT OPENING UPDATES

Superintendent Carruth announced that after thirty-seven years in education he is going to retire on June 30, 2024. He stated that he has been fortunate and blessed to have worked with so many extraordinary people. The Board is going to do a thorough search that includes input from the District on the qualities and characteristics and experiences that are sought with the next Superintendent. The announcement was shared with CSEA and the Faculty Association ahead of time so their voices can be represented in the search. Superintendent Carruth expressed his gratitude to the Board of Trustees, Cabinet, and Principals.

The Board expressed their gratitude for everything that Superintendent Carruth did for the District and congratulated him on his transition to retirement.

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives:
 - a. Gizelle Zamora reported on student activities at El Dorado High School.
 - b. Lauryn Sumimoto reported on student activities at Oak Ridge High School.
 - c. Bella Erwin reported on student activities at Ponderosa High School.
 - d. Vanessa Santana reported on student activities at Union Mine High School.
 - e. Lilah Smith-Morton reported on student activities at Pacific Crest Academy and Independence High School.
2. Teaching and Learning

Mrs. Bartlett introduced Trish Hardy who introduced EDHS's Adult Transition Program (ATP).
3. Classified Recognition: Supporting Students.

Assistant Superintendent Robert Whittenberg recognized Melonie Woodworth for her exceptional custodial services at the District Office.

4. Recognition of 2023 EDUHSD Board President: Mrs. Jessica Rodgers.
Superintendent Carruth recognized Mrs. Jessica Rodgers for her service in acting as Board President for this past year. He thanked her for her service and presented her with an award.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared via email with the Board of Trustees for their review.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD

1. Teri Whiting, CSEA President, congratulated Superintendent Carruth on his retirement and Melonie Woodworth on her recognition. She shared how wonderful the Toy Shop event was and how much the families enjoyed it. She stated that negotiations are going well and they should be wrapping up shortly.
2. Eric Larsen, Faculty Association President, shared that it was nice to see everyone at El Dorado High School's magical Toy Shop. He stated that they have made a lot of progress with negotiations and it should wrap up shortly.

F. ANNUAL ORGANIZATIONAL MEETING

1. Approve Election of the following:

- a. Board President

Mrs. Veerkamp nominated Mr. Cary for President. Mrs. Van Komen seconded. The nomination was unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

- b. Board Clerk

Mrs. Veerkamp nominated Mr. Del Rio for Clerk. Mrs. Van Komen seconded. The nomination was unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

2. The Board approved the Appointment of the Superintendent as Executive Secretary to the Board.
3. Set the Dates, Times, and Places for Meetings.
 - a. Regular Board Meetings amend as follows for 2023-24:
 - Add April 11, 2024
 - Add April 23, 2024

Mr. Del Rio moved to approve the additional 2023-24 Regular Board Meetings. Mrs. Veerkamp seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

Regular Board Meetings as follows for 2024-25:

- August 13, 2024
- September 10, 2024
- October 8, 2024
- November 12, 2024
- December 10, 2024 and December 13, 2024
- January 14, 2025
- February 11, 2025
- March 11, 2025
- April 8, 2025
- Add April 15, 2025
- May 13, 2025
- June 10, 2025 and June 12, 2025

Mr. Del Rio moved to approve the additional 2024-25 Regular Board Meeting. Mrs. Veerkamp seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

- b. Start time for Closed Session at 4:30 p.m., and Open Session at 5:30 p.m., unless otherwise directed by future Board action.
- c. The meeting location will be the El Dorado Union High School District Office Board Room unless otherwise designated by the Board.

Mr. Del Rio moved to approve the dates, times and places. Mrs. Veerkamp seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

3. Board Members reviewed the openings on the following Boards/Committees and expressed interest on serving as follows:
 - a. El Dorado Schools Financing Authority CFD #1 (JPA) (Mello-Roos):
 1. Mr. Cary to serve as Representative.
 2. Mr. Del Rio to serve as Alternative Representative.

- b. El Dorado Union High School District Financing Corporation Board (COPS):
 - 1. District Superintendent to serve as Board President.
 - 2. President Cary to serve as Secretary.
 - 3. Clerk Del Rio to serve as Clerk.
- c. El Dorado County School Boards Association:
 - 1. Mrs. Rodgers to serve as Representative.
 - 2. Mrs. Van Komen to serve as Alternate Representative.
- d. District Budget Advisory Committee:
 - 1. Mr. Del Rio to serve as Nonvoting Member.
 - 2. Mrs. Veerkamp to serve as Nonvoting Member.
- e. Pacific Crest Academy Advisory Committee:
 - 1. Mrs. Veerkamp to serve as Representative.
 - 2. Mrs. Rodgers to serve as Alternate Representative.
- f. District Career Technical Advisory Committee:
 - 1. Mrs. Van Komen to serve as Representative.
 - 2. Mrs. Veerkamp to serve as Representative.

Mr. Del Rio moved to approve the designation/appointment of Board Members to select Boards and Committees as noted above. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

G. SUPERINTENDENT’S - ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

H. EDUCATIONAL SERVICES - ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

I. BUSINESS SERVICES - ACTION/DISCUSSION ITEMS

1. Approval of First District Certification of Interim Report for Fiscal Year 2023/2024 (SACS Form).

Assistant Superintendent, Robert Whittenberg reported the Board is required by Education Code Section 42131 to certify the District’s financial condition to the County Office of Education and State Department of Education. There are three possible certifications:

- a. Positive: We will meet our fiscal obligation this year and the next two fiscal years.
- b. Qualified: We may not meet our fiscal obligation. OR
- c. Negative: We will not meet our fiscal obligation.

Another purpose of the Interim Report is for District Administration to review and to make revisions to the District's budget based upon updated income and appropriation information and changes to the final budget. El Dorado Union High School District submits interim reports to the Board of Trustees two times per year: first in December, using October data; second in March, using January data. The First Interim Financial Report projects that the District will have a positive fund balance, which meets State standards for a District our size, at year-end June 30, 2024.

Assistant Superintendent Robert Whittenberg presented the First Interim Financial Report. He advised that a thorough analysis of the District's budget was completed in support of the preparation of this report.

Mr. Cary moved to approve the Positive Certification of Interim Report for Fiscal Year 2023/2024 (SACS Form). Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

2. Resolution 2023/24-10 Committed Funds.

Assistant Superintendent Robert Whittenberg reported that school district governing boards are responsible for maintaining the fiscal solvency of the schools they govern. The purpose of creating the committed fund balance in GASB 54 is to improve fiscal reporting by fund balance categories that will be more easily understood. The conditions required to activate the local reserve cap were met in 2021-22, which means the cap will go into effect beginning with the 2022-23 fiscal year.

Mrs. Veerkamp moved to approve Resolution No. 2023/24-10. Mrs. Van Komen seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

J. STUDENT SERVICES - ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions. (GC 54954.5[h]; EC 35146, 48918[c])

The Board of Trustees hereby adopts the Administrative Panel's recommendation of the Stipulated Expulsion Agreement, Rehabilitation Plan, and Order of the Board of Trustees regarding the Stipulated Expulsion for Student #23-10.

Mrs. Veerkamp moved to approve the motion. Mr. Del Rio seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye

Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

The Board of Trustees hereby adopts the Administrative Panel’s recommendation of the Stipulated Suspended Expulsion Agreement, Rehabilitation Plan, and Order of the Board of Trustees regarding the Stipulated Suspended Expulsion for Student #23-12.

Mrs. Veerkamp moved to approve the motion. Mr. Del Rio seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

K. HUMAN RESOURCES - ACTION/DISCUSSION ITEMS

1. Proposed Certificated Substitute Pay Rates.

Assistant Superintendent Tony DeVille reported that the District has not increased certificated substitute rates of pay since June 2021.

During the last few years comprehensive and alternative locations throughout the District have experienced a significant increase in requests for certificated substitutes that went unfilled. These unfilled substitute jobs result in regular certificated staff having to cover other classrooms during their prep periods, or administrators being pulled from their regular administrative duties in order to cover these classrooms.

The unfilled requests can be attributed to a decrease in the number of certificated substitutes that are currently cleared and active on the El Dorado County Office of Education Certificated Substitute list as well as higher certificated substitute pay rates in neighboring districts. With lower fuel costs, substitutes have stated that they are more willing to drive further in order to receive the higher rates of pay.

The Administration is proposing the following increases to the certificated substitute rates of pay in order to decrease the number of unfilled certificated substitute assignments:

Current Certificated Substitute Pay Rates	
Hours Worked	2023-2024 Daily Rate
4 hours or less worked (1/2 Day)	\$70.00
More than 4 hours worked (Whole Day)	\$145.00

Proposed Certificated Substitute Pay Rates	
Hours Worked	2023-2024 Daily Rate effective 1/1/24
4 hours or less (Half Day)	\$90.00
More than 4 hours (Full Day)	\$180.00

Mr. Del Rio moved to approve the rate increases for certificated substitutes beginning January 1, 2024 at the amended rates of \$100 for half day and \$200 for a full day. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye

Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

2. Proposed New Position AR 4319.3 - 44.

Assistant Superintendent Tony DeVille reported that AR 4319.3-44 creates a new position, Multilingual Outreach Coordinator, which will lead, manage and coordinate the operation of English Language Development services districtwide, including English Language Proficiency Assessments and the reclassification process for English Learners (EL's), and will be responsible for promoting effective communication and collaboration between English learner's families, school staff and district administrators.

Mrs. Veerkamp moved to approve the job description for Multilingual Outreach Coordinator. Mrs. Van Komen seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

3. Proposed Revision to Management Salary Schedule.

Assistant Superintendent Tony DeVille reported that the proposed new position of Multilingual Outreach Coordinator is being added to the Management Salary Schedule effective January 1, 2024.

Mrs. Van Komen moved to approve the revision to the Management Salary Schedule. Mrs. Veerkamp seconded. The motion unanimously carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye
(Patterson): Aye

4. Contracts of Employment for Deputy Superintendent and Assistant Superintendent - Educational Services.

Assistant Superintendent Tony DeVille reported that at this regularly scheduled meeting, the contracts of employment for the Deputy Superintendent and Assistant Superintendent - Educational Services must be ratified in an Open Session of the governing board.

Government Code 53262. (a) All contracts of employment with a Superintendent, Deputy Superintendent, Assistant Superintendent, Associate Superintendent, Community College President, Community College Deputy Vice President, General Manager, City Manager, County Administrator, or other similar Chief Administrative Officer or Chief Executive Officer of a local agency shall be ratified in an Open Session of the governing body which shall be reflected in the governing body's

minutes. (b) Copies of any contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

Deputy Superintendent: Contract through June 30, 2025

Assistant Superintendent - Educational Services: Contract through June 30, 2025

Mr. Cary moved to approve the contracts. Mrs. Van Komen seconded. The motion unanimously carried (5-0).

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Van Komen: Aye

Veerkamp: Aye

(Patterson): Aye

M. OTHER - ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

N. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Mrs. Fuson:

- Mrs. Fuson congratulated Ms. Woodsworth, Mr. DeVille, Mrs. Redkey and Superintendent Carruth.

Superintendent Carruth:

- Superintendent Carruth shared that he excited for the work to be done in 2024 and he thanked the Board for their support in transitioning Mr. DeVille in the Deputy Assistant role as well as Mrs. Redkey into the Assistant Superintendent role.

Mr. DeVille:

- Mr. DeVille thanked the Board and Superintendent Carruth on his new appointment and stated that he is humbled to serve in the new capacity. He congratulated Superintendent Carruth on his retirement and wished everyone happy holidays.

Mrs. Redkey:

- Mrs. Redkey shared how humbled she is in her new role and thanked the Board and Superintendent Carruth for their support. She congratulated Mr. DeVille on his new role.

Mrs. Sisson:

- Mrs. Sisson thanked the Board and Superintendent Carruth for their support and appreciates everyone. She congratulated Mr. DeVille and Mrs. Redkey.

Mrs. Bartlett:

- Mrs. Bartlett congratulated Superintendent Carruth on his retirement and shared that she has been fortunate to attend holiday events at the sites. She thanked everyone for their support and dedication to our students.

Mr. Palmer:

- Mr. Palmer congratulated Superintendent Carruth and thanked the Board for their support throughout the years. He congratulated Ms. Woodworth on her recognition and wished everyone a happy holiday season.

Mr. Whittenberg:

- Mr. Whittenberg congratulated Superintendent Carruth on his retirement. He congratulated Mr. DeVille and Mrs. Redkey. He shared how proud his is of the El Dorado CASBO team.

Ms. Patterson:

- Ms. Patterson thanked Superintendent Carruth for being very kind.

Mrs. Veerkamp:

- Mrs. Veerkamp congratulated Mr. DeVille and Mrs. Redkey as well as Superintendent Carruth on his retirement. She thanked everyone in the District for their work and wished everyone a Merry Christmas.

Mrs. Van Komen:

- Mrs. Van Komen congratulated Superintendent Carruth on his retirement and congratulated Mr. DeVille and Mrs. Redkey. She stated how proud she is of the District and wished everyone happy holidays.

Mr. Del Rio:

- Mr. Del Rio shared how thankful he is of everyone and wished everybody happy holidays.

Mr. Cary:

- Mr. Cary thanked everyone for their hard work and stated how much he enjoys hearing from students in the Board Meetings. He congratulated Superintendent Carruth on his retirement.

Mrs. Rodgers:

- Mrs. Rodgers congratulated Superintendent Carruth on his retirement and thanked him for everything that he has done for the District. She enjoyed Santa's Workshop and wished everyone a wonderful holiday season and happy new year.

O. CLOSED SESSION

This session was not needed.

P. OPEN SESSION

This session was not needed.

Q. ADJOURNMENT

There being no further business, Mrs. Rodgers adjourned the meeting at 8:05 p.m.

Ron Carruth
Secretary to the Board of Trustees